



# Towards Employment

## Policy Action Plan 2022-2025

Our mission is to empower individuals to achieve and maintain self-sufficiency through employment.

### POLICY MISSION

Promoting **economic mobility**, focusing on those most impacted by systemic racism, through education and advocacy for a more equitable workforce system where racial income gaps have been eliminated and everyone has access to family sustaining wages and quality jobs.

## 4 ACTION AREAS

1

**Address Root Causes of Racial Disparities throughout the workforce system.**

#### Action

Advocate for the removal of systemic racism barriers impacting access to work and career advancement.

2

**Build more accessible on ramps and improve job quality, particularly at the front line/essential job categories**

#### Action

Promote policies and advocacy efforts that value work supports as well as career advancement opportunities.

3

**Create more employment opportunities for individuals with criminal justice experience**

#### Action

Decrease the number of barriers that hinder individuals with previous involvement with the criminal justice system to obtain employment with livable wages and career paths.

4

**Acknowledge and address the social determinants of work**

#### Action

Remove barriers to support and resources that increase engagement, retention, and advancement in the workforce.

### LEARN MORE

[TowardsEmployment.org](https://TowardsEmployment.org)



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